

	MANORAMA INDUSTRIES LIMITED	Document No	MI/POL/79/00
	INDIA	Issue Date:	01.09.2023
	POLICY ON INVESTOR RELATIONS & STAKEHOLDERS COMMUNICATION		Page 1 of 2

01. OBJECTIVE

Investor Relations & Stakeholders Communication Policy sets framework for the communication with Investors and Stakeholders. Overall purpose of this Policy is to pursue the following objectives:

- a. creating visibility and accessibility for current and potential investors by communicating through the Company website, company announcements, press releases, conference calls, investor presentations, and direct communication with key stakeholders
- b. ensuring equal access to relevant information by communicating in an adequate, accurate and timely manner to facilitate regular trading and fair pricing of the Company's shares
- c. ensuring through continuous, responsive and proactive dialogue that all investors have the opportunity to make known their opinions about the business activities of the Company and its strategic and commercial development ensuring that the Company operates according to good corporate governance and complies with the rules and regulation for companies listed on BSE or/and NSE platform and
- d. ensuring that the Board of Directors and the Executive Management are briefed on relevant information received based on dialogue with investors, analysts or other stakeholders.

02. SCOPE

This policy is applicable to the stakeholder to all business operations at MIL in relation to any stakeholder interactions. The policy outlines the principles for stakeholder engagement.

03. DEFINITION OF STAKEHOLDERS

Stakeholders are persons or groups of persons who are directly or indirectly affected by a business operation as well as those who have interests in a business operation or abilities to influence over the outcomes of a business operation such as customers, employees, communities, suppliers, shareholders, investors, lenders, business partners, government agencies, intellectual leaders etc.

BASIC PRINCIPLES

MIL exercises the following basic principles to engage and establish relations with Stakeholders:

- a) **Responsibility:** act responsibly based on ethics, integrity, sustainable development, and respect for human rights and the communities affected by its activities;
- b) **Transparency:** ensure transparency in relationships, and in financial and non-financial communications, sharing truthful, sufficient, relevant, complete, clear, reliable and useful information;
- c) **Participation and engagement:** Stakeholder engagement is the process used to engage relevant stakeholders for a clear purpose to achieve agreed outcomes. It is now also recognised as a fundamental accountability mechanism, since it obliges an organisation to involve stakeholders in identifying, understanding and responding to sustainability issues and concerns, and to report, explain and answer to stakeholders for decisions, actions and performance.

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Page 2 of 2

d) Collaboration: We collaborate proactively with other industry participants to provide shared solutions for our customers and society at large. We aim to be a transparent, collaborative and credible partner, and a trustworthy and responsible representative of the sector. We collaborate with the objective of reaching shared goals for the benefit of our customers and society.

e) Continuous improvement: We as MIL Group believes in continuous interactions with our various stakeholders and take their valuable suggestions for further improvement in the process.

Investor Relations Practices

Authorised Spokes persons -The following persons are authorised to communicate with the investor community:

the Chairman of the Board of Directors

the Executive Board

the Investor Relations Department

In addition, other persons may communicate with the investor community on a specific matter if they are instructed and authorised to do so by the above-mentioned persons.

04. COMPANY ANNOUNCEMENTS AND FINANCIAL REPORTING

Company announcements, Annual reports and interim reports are published in accordance with applicable law and regulation and the rules for listed companies and will be made available on the Company's website immediately when released. Company announcements and financial reports will be published in English.

05. MEETINGS WITH INVESTORS AND ANALYSTS

On a regular basis, the Company holds group meetings and one-to-one meetings with investors and analysts. In these meetings, the communication will be based solely on publicly available information.

06. INVESTOR RELATIONS WEBSITE

The Company has an investor relations section on its website, www.manoramagroup.co.in, which includes share and investor related information, company announcements, financial reports, Shareholding pattern, and Corporate Governance as well as Investor information. It is possible to subscribe to company announcements, Annual report and other information on the investor relations section on the Company's website.

Manorama Industries Limited

Mr. Gautam Kumar Pal

Director

01.09.2023

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